



State of Wisconsin
Governor Tony Evers

Department of Agriculture, Trade and Consumer Protection
Bradley M. Pfaff, Secretary

DATE: March 28, 2019
TO: Board of Agriculture, Trade and Consumer Protection
FROM: Bradley M. Pfaff, Secretary *RP*
SUBJECT: Employee Survey Report

PRESENTED BY: Ashley Andre, Policy Initiatives Advisor - Executive

RECOMMENDATION: This is for informational purposes only. No Board action is required.

SUMMARY / BACKGROUND:

Executive Order #2

On his first day in office, Governor Evers signed Executive Order #2, recognizing and respecting state employees. In the Executive Order, the Governor emphasized that state employees provide critical services to the people of the State of Wisconsin. He noted state employees' professionalism, hard work, dedication, and deep commitment to public service. The Governor directed state agencies to provide state employees meaningful and regular opportunities for input and feedback to leadership.

About the Survey

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) implemented an employee survey in 2016. Each November, the online employee survey is emailed to all employees. The survey includes 32 multiple-choice questions and an area where staff can provide comments. The question topics include: my job, my work unit, my supervisor, and my satisfaction. Submissions are anonymous.

Results

Complete results are shared with the Secretary, Deputy Secretary, and Assistant Deputy Secretary. Division-specific results and comments are shared with each division administrator. Overall agency results are shared annually in the employee newsletter, the Pulse.

Past Results

DATCP has been using the current survey questions for three years to allow for comparisons. Survey results can be broken down by division, field staff versus Madison staff, and supervisors compared to non-supervisors. Previous employee survey results have influenced decisions at the agency including additional employee recognition and increased internal communication.

2018 Results

We received 420 responses in 2018, which is about 67% of the employees. This is 31 more responses than in 2017. Overall, the agency received 118 comments in 2018.

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